Navigating the Tyranny of Efficiency

Going beyond the 'status quo' to embed Indigenous Cultural Safety, Decolonization, and Reconciliation into Canadian Institutions

Taking Action 2024





Intention Setting



My intention is to create a safe space for exchanging knowledge, conversations, and to support one another in solidarity. I come with an open heart and open mind and hope to be received in the same way.

I welcome questions throughout the session but will also leave time to address them at the end as well. You can do both!

Deconstructing colonial socialization

Socialization refers to the process of social influence through which a person acquires the culture or subculture of their group, and in the course of acquiring these cultural elements the individual's self and personality are shaped.



Colonial socialization:

The means of colonial settler societies training or conditioning its new and incoming citizens into being anti-Indigenous to advance colonization in Indigenous territories.

Deconstructing colonial socialization



"While Indigenous children were being mistreated in residential schools by being told they were heathen, savages and pagans and inferior people -- that same message was being delivered in the public schools of this country."

-Justice Murray Sinclair









This image from *Breastplate and Buckskin*, a Canadian history textbook used for several decades from the 1950s on, depicts Indian "warriors" "dressed as devils" who "pranced about" trying to scare Cartier. In response, the text claimed, "The Frenchman smiled."









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White Parents for Indian Orphans

By Enid Nemy 2 mt. tot at The mean test total NEW YORK, Oct. 22 ALMOST Infin by known as array Lue Gophare entered a new and revisioning world. Gold yet has the in-be dist I known. It was be that I known it was be the same of the same when it must an articlence is in batcher we here them or adopt i there," and Shore, who is a took brocker is New York. "If WE HLD draws a plan what we wanted, he couldn' is been more perfect." Mrs. we seed. "He matches, the patition of one adopt software and, at first, he was b. It is also very insector. It is also very insector. It is the soy who beckripe for Piller scene ment its played and reacted the played and reacted the or children do. Them one cy, who is the staff a Cross p p o was bodden, finally to believe that be, new, with and a home. It is and a home. It is and a home. It is not a low or exilted a final be to be moved again and the moved again again and the moved again again and the moved again and the moved again and the moved again same qu sations a short fo choice as did the other famili The answers in all force ca were remachably similar. "There are chousands of ratis accound for white children "A child meeded a none o "We could love any child." Mrs. Shore's reservances, cen-tered on another stitude, our matable was mentioned by oth-er payeats. "P e op 1 e would use, "flow marrielous of you to be it," due regularies. The was annoying and there was menting very stituticity about it. Partanare by the actitude warst of 2." De Generoous answer to note 13 Child Welfare League. The ex-change, incorporating what was formerly the Indian Adoptions Project, is fmanced by the Bo-resu of Indian Affairs of the even." Mrs. De Germann, whose ion School, a private Episco-handond has a real estate the palkan days school in Prepport. Agency, Fec Alle 4. "We gast "Deep remoment for the first warred" a child and we children Christman, "when we fail keed y even if it warry's a duplicase of about Sante Class and book him a."."

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Out of the mountain of despair, a stone of hope.

Martin Luther

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Resocialization is in progress:

- New K-12 education
- Post-secondary requirements
- ICS health standards
- National Day for Truth & Reconciliation
- BC UNDRIPA
- FNHA
- Land back!













Embedding cultural safety:

Professional Practice	Processes	Physical Places	Policies
 Make a commitment Make a Reconciliation Reflection Journal Advocate for change Be an ally Speak up Lead the change Learn how to be anti-racists Learn about Two-Eyed Seeing Read/research about decolonizing methodologies 	 Job postings Hiring Performance reviews Feedback processes Team meetings Orientation and onboarding National Truth and Reconciliation Day Reconciliation Committee 	 Territorial Acknowledgements Local Indigenous art contracts Wellness rooms Naming of spaces Architecture Medicine corners Sacred Spaces Naming buildings, wings, and spaces in the local Indigenous language 	 Territory acknowledgements Anti-racism policy statements UNDRIP Policy Statements Education and Training Initiatives Organization-wide recognitions Decolonization policy, clauses, and amendments

"Safety is not the absence of threat... it is the presence of connection"

DR GABOR MATE

THANKSOU



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